



Thompson School District Extra Duty Job Description

Job Title: High School Band Director

Prepared Date: February 3, 2011

Reports To: Building Principal

SUMMARY: *The high school band director assures successful experiences for students and successful public performances. These efforts can be accomplished through after-school rehearsals, weekend events, and performance events. The band director must exhibit successful leadership, organizational, public relations, and business skills.*

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Promotes and recruits students to participate in the marching band.
- Prepares students for participation in competitions, parades, extracurricular events, community events, and educational trips.
- Rehearses students on the music and the drill.
- Provides for the safety of facilities and the safety of the students while conducting all rehearsals and performances.
- Coordinates the transportation of all students, equipment, instruments, to and from competitions and parades.
- Schedules the marching band season of competitions and activities.
- Ensures that marching band participates in enough competitions to qualify for participation at the state level.
- Maintains a current inventory of district owned musical instruments.
- Provides for the purchase and repair of all district owned instruments and equipment.
- Uses appropriate judgment when selecting music to be performed for events; ensures that the music is legally purchased, non-reproduced copy, or copyright free.
- Provides for the design, purchase, maintenance, assignment, and cleaning of the uniforms.
- Advises and monitors all band booster activities.
- Coordinates activities with the school calendar.

- Maintains accurate financial records that identify all sources of revenues and expenditures associated with activities and events related to the band.
- Performs other duties as assigned by principal(s).

EXPERIENCE:

- Experience in the musical performing arts, either at the high school, college, or professional level preferred.

SKILLS, KNOWLEDGE, & EQUIPMENT:

- Human relations and management skills.
- Knowledgeable about classroom practice in order to successfully facilitate the learning environment, manage time, communications, and record keeping.
- Excellent oral and written communication skills.

CERTIFICATES, LICENSES, & REGISTRATIONS: Must hold current Colorado Teaching License with an endorsement in Music Education.

CONTACTS: Daily contact with students, instructional staff, classified staff, building administrators, and parents.

SUPERVISION/TECHNICAL RESPONSIBILITY: Supervise the daily activities of students in employee's care.

JUDGMENT AND DECISION MAKING: This position requires good judgment; organization skills; ability to follow instructions, policies, and procedures; independence and initiative; and ability to work in a collegial manner with others. Work is guided by Thompson School District policies and procedures.

DIVERSITY OF DUTIES: Duties are of a somewhat diversified nature but within a particular field of endeavor where employee is responsible for choice of action within prescribed limits or precedents. Duties require the use of independent thinking and judgment.

SAFETY TO SELF AND OTHERS: In order to safely perform this position, you must familiarize yourself with the safety rules of your job and participate in all safety training provided by your building. You must wear personal protective equipment whenever required, ask for assistance if the task requires more than one person and, if you're unsure how to perform a task safely, stop and ask your supervisor for instruction before continuing.

All employees of the district are responsible for maintaining a safe and healthy work place and insuring that safety precautions and practices are followed.

We expect you to immediately report any unsafe working conditions or safety problems to your supervisor. Until corrective action is taken, be sure that the area or condition is restricted and that cautionary devices, i.e., cones, temporary fencing, floor signs, etc. are in place so that others are not affected or injured.

The physical demands, work environment factors, and mental functions described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

PHYSICAL DEMANDS: While performing the duties of this job, the employee is regularly required to stand and walk for long periods of time, use hands to finger, handle, or feel; reach with hands and arms; talk or hear; stand and walk. The employee is occasionally required to climb or balance; stoop, kneel, crouch or crawl. The employee must regularly lift and/or move up to 10 pounds, frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, and ability to adjust focus.

WORK ENVIRONMENT: The noise level in the work environment ranges from moderate to extreme.

MENTAL FUNCTIONS: While performing the duties of this job, the employee is regularly required to instruct, communicate, coordinate and use interpersonal skills; frequently required to compare, analyze, evaluate, and; occasionally required to compute, synthesize, compile and negotiate.

NOTE: These statements are intended to describe the general nature and level of work being performed by advisors. They are not intended to be an exhaustive list of all responsibilities, skills, and duties required of teachers.